



**NOW ACCEPTING APPLICATIONS**  
**RESIDENT FIREFIGHTER/EMT**  
**PROGRAM**

*DESIGNED TO PREPARE YOU FOR A CAREER IN THE FIRE SERVICE*



## **PROGRAM OVERVIEW**

THE RESIDENT FIREFIGHTER PROGRAM IS DESIGNED TO PROVIDE FIELD EXPERIENCE AND REQUIRED TRAINING IN ALL AREAS OF FIRE AND EMERGENCY SERVICES THAT FULL TIME POSITIONS REQUIRE AS CONDITIONS OF APPLICATION.

THIS PROGRAM DEMANDS STRONG INDIVIDUALS WITH THE ABILITY TO STUDY, LEARN, WORK

IN A TEAM ENVIRONMENT AND PROMOTE THE PROFESSIONAL IDEALS OF PUBLIC SAFETY ORGANIZATIONS. ALL NECESSARY EQUIPMENT IS FURNISHED BY THE FIRE DISTRICT; INCLUDING ROOM AND BOARD, PERSONAL PROTECTIVE EQUIPMENT AND UNIFORMS.



## **TRAINING**

RESIDENT FIREFIGHTERS CAN EXPECT TRAINING AND EXPERIENCE IN STRUCTURAL AND WILD-LAND FIREFIGHTING, APPARATUS/PUMP OPERATIONS, EMERGENCY MEDICAL SERVICE AND TRANSPORT, VEHICLE EXTRICATION, HIGH/LOW ANGLE ROPE RESCUE, CONFINED SPACE RESCUE, ICE/WATER RESCUE , COMPANY OFFICER DEVELOPMENT, AND MANY OTHER SPECIALIZED SKILLS.

## **MINIMUM REQUIREMENTS**

- EIGHTEEN (18) YEARS OF AGE UPON START DATE
- MEETS REQUIREMENTS TO BE A VOLUNTEER FIREFIGHTER
- MUST BE A LEGAL U.S. CITIZEN
- HIGH SCHOOL GRADUATE (OR EQUIVALENT)
- VALID WASHINGTON STATE DRIVER'S LICENSE AND INSURABLE DRIVING RECORD.
- PHYSICALLY AND MENTALLY CAPABLE OF PERFORMING THE FUNCTIONS OF A FIREFIGHTER
- STRONG DESIRE FOR OBTAINING A CAREER IN AN EMERGENCY SERVICE RELATED FIELD

## **APPLICATION PROCESS**

APPLICATION PACKETS MAY BE OBTAINED ON THE DISTRICT WEBSITE OR IN PERSON AT STATION 51 LOCATED AT 460 W. HUMORIST ROAD, BURBANK WA, 99323. COMPLETED APPLICATION PACKETS RECEIVED BY THE DISTRICT OFFICE WILL BE SCREENED DETERMINE IF THE MINIMUM REQUIREMENTS ARE MET. INCOMPLETE APPLICATIONS WILL BE REJECTED; APPLICATION PACKETS NEED TO BE NOTARIZED BY CERTIFIED NOTARY, PLEASE READ DIRECTIONS CAREFULLY.

PREFERENCE MAY BE GIVEN TO APPLICANTS WITH PREVIOUS VOLUNTEER OR RESIDENT PROGRAM EXPERIENCE AND ARE CURRENTLY ENROLLED IN COLLEGE COURSES MAJORING IN FIRE SCIENCE, EMT, PARAMEDIC OR OTHER PUBLIC SAFETY RELATED PROGRAM.



QUALIFIED APPLICANTS WILL BE CONTACTED TO SCHEDULE A TESTING DAY, CONSISTING OF A FORMAL INTERVIEW AND PHYSICAL AGILITY TEST. THE DETAILS OF THIS TEST ARE OUTLINED IN THE APPLICATION PACKET.

EACH CANDIDATE MUST PASS A MEDICAL PHYSICAL EXAM AND BACKGROUND CHECK BEFORE HIRE.

APPLICATIONS MAY BE KEPT ON FILE FOR UP TO ONE (1) YEAR.

## COMPENSATION

- STEP 1 - \$500/MONTH - RECRUIT WITHOUT ANY QUALIFICATIONS LISTED BELOW
- STEP 2 - \$550/MONTH - WILDLAND AND ICS CERTIFICATIONS
- STEP 3 - \$700/MONTH - 1 MAJOR CERT COMPLETED, EMT OR STR FF1
- STEP 4 - \$800/MONTH - ALL MAJOR CERTS COMPLETED
- STEP 5 - \$850/MONTH (TOP STEP) WITH ALL OF THE FOLLOWING COMPLETED:
  1. QUALIFIED OPERATOR ON ALL APPARATUS
  2. COMPLETED WWCFD 5 FF POSITION TASK BOOK
  3. WILDLAND FF TYPE 1 (CREW BOSS)
  4. DUTY OFFICER ENDORSEMENT
  5. COLLEGE DEGREE OBTAINED OR ENROLLED IN COLLEGE (PARAMEDIC, FIRE SCIENCE ETC.)

## INCENTIVES

- EMT PROGRAM TUITION PAID BY THE DISTRICT
- PAID ADVANCED TRAINING
- HOLIDAY PAY \$50/SHIFT
- \$5 /CALL IF NOT ON SHIFT
- STATE MOBILIZATION PRIORITY
- AMBULANCE TRANSPORT EXPERIENCE
- SEASONAL/SUMMER HIRE POSITIONS



## SHIFT SCHEDULE

EACH RESIDENT WORKS A 2 ON 4 OFF "SUGGESTED" SHIFT ROTATION. SHIFTS ARE FROM 1900-0700 M-F. WEEKEND SHIFTS INCLUDE A DAY SHIFT 0700-1900 FOLLOWED BY THE EVENING SHIFT. THE DISTRICT MAY APPROVE EXCEPTIONS TO THESE TIMES TO SUPPORT STAFFING NEEDS AND/OR OUTSIDE WORK SCHEDULES, COLLEGE ENROLLMENT, EXTENDED VACATIONS, SICK TIME, OR OTHER NEEDS OF SHIFT RELIEF AS APPROPRIATE.



**APPLY TODAY!**

**509-547-8341**